## VT DEPT OF LABOR'S SERVICES FOR EMPLOYERS





The Vermont Department of Labor's mission is to help Vermont employers create new and retain existing jobs through a skilled and ready workforce; ensure that every Vermonter has a secure job with good wages and a safe work environment; to provide job training and placement assistance to job seekers; to provide timely labor market information to the public, lawmakers, employers, and education, government and community leaders to foster successful decisions. We meet these goals by:

## WORKFORCE EDUCATION & TRAINING FUND

The Workforce Education & Training Fund (WETF) is a state-funded program designed to support new job creation and upskilling the current workforce to promote business expansion and job opportunities for Vermonters. WETF grants can be utilized by employers to train new hires or existing workers in job-specific skills. We also focus on unemployed, under-employed or persons in 'transition' to get the skills they need to become successfully employed. The WETF also supports internships, adult technical education and apprenticeship programs, as well as innovative workforce initiatives in local or regional economic areas.



## QUICK SUMMARY OF VDOL'S SERVICES TO EMPLOYERS:

- Listing and advertising your jobs through VT JobLink; VDOL assistance with applicant searches, screening and job-matching with qualified applicants.
- Employer-specific job trainings, sponsored by funding from USDOL and VDOL.
- VDOL-sponsored and staff-supported Hiring Events specific to an employer or industry, and regional Job Fairs with economic development and education and training partners.
- VDOL-sponsored Internship, Apprenticeship and On-the-Job Training programs.
- Current information and analysis of labor market information, wage and fringe benefit rates, and occupational projections.
- Assistance with UI, Workers Comp, Workplace Safety, Wage & Hour, Employment Law, job posting and recruitments for federal contract recipients.
- Collaborative efforts to secure grants for workforce education and training.
- Assistance from VDOL staff for employment and labor questions.

### **VERMONTJOBLINK.COM**

The Vermont Department of Labor has an extensive Job Registration and Employer-Job Seeker Matching system. Vermont JOBLINK can help you successfully advertise and recruit for your open positions. With over 35,000 Vermont job seekers registered, it is the most important recruiting tool in the state. And, it's free of charge!

If you are an **EMPLOYER**, call your Vermont Department of Labor Career Resource Center for assistance in posting jobs, seeking applicants, and matching candidates to position vacancies.

JOB SEEKERS can build an online resume and personal profile to match their experience, interests and abilities with available jobs and work with our Career Resource Counselors or online to find great jobs.



Vermont Department of Labor 5 Green Mountain Drive P. O. Box 488 Montpelier, VT 05601-0488 www.labor.vermont.gov

#### ON THE JOB TRAINING FINANCIAL SUPPORT

VDOL can partner with employers who are willing to hire a person who needs additional training and mentoring to reach full performance measures. Through federal WIOA funding, an eligible employer can receive a grant for 50-90% of the hourly wages for up to 6 months. Call us at 802-828-4151.

## EMPLOYER-SPECIFIC/INDUSTRY-SPECIFIC STATE & FEDERAL TRAINING FUNDS

VDOL works with many Vermonters, every day, who are seeking good job opportunities. In many cases, the individual job seeker may have training funds available to match them with training specifically needed to work for a particular employer. VDOL can work with you and the job seekers to set up training specific to your job openings. Call us at 802-828-4151.

#### **APPRENTICESHIPS AND INTERNSHIPS**

VDOL, in partnership with businesses, training providers, educational, non-profit, and economic development organizations, can help you develop your own "pipeline of talent"/future workforce through the use of the registered apprenticeship program, or internships for high school, college and 2-year post college Vermont students - all the support you need to develop highly-functioning programs. We have great success stories to share with you. Call our Apprenticeship Coordinator at 802-828-5250, or our Workforce Education and Training Coordinator at 802-828-4156 for Internship program help.

#### CAREER RESOURCE CENTERS

Vermont Department of Labor's 'one-stop' Career Resource Centers, conveniently located throughout the state, have experienced, professional staff members available to help Vermont employers with their hiring, recruitment, training and other workforce and business needs.

Stop in or call us — we are here to help you!

All of the services offered through the State of Vermont Department of Labor are free of charge.

#### BARRE

McFarland State Office Bldg. 5 Perry Street, Suite 200 Barre, VT 05641 Barbara Smith, Manager Telephone: 802-476-2600

#### BENNINGTON

200 Veterans Memorial Drive Suite 2 Bennington, VT 05201 Wendy Morse, Manager Telephone: 802-442-6376

#### BRATTLEBORO

State Office Building 232 Main Street Brattleboro, VT 05301 Suzanne Wagner, Manager Telephone: 802-254-4555

#### BURLINGTON

63 Pearl Street Burlington, VT 05401 Danielle Kane, Manager Telephone: 802-863-7676

#### HARTFORD (WHITE RIVER JUNCTION)

**118 Prospect Street** Hartford, VT 05047 Barbara Smith, Manager Telephone: 802-295-8805

#### MIDDLEBURY

1590 Rte. 7 South, Suite 5 Middlebury, VT 05753 Wendy Morse, Manager Telephone: 802-388-4921

#### MORRISVILLE

197 Harrel Street Morrisville, VT 05661-0429 Barbara Smith, Manager Telephone: 802-888-4545

NEWPORT Emory E. Hebard State Office Building 100 Main Street, Suite 210 Newport, VT 05855 Jane Fortin, Manager Telephone: 802-334-6545

#### RANDOLPH

(By appointment only) 50 Randolph Avenue Randolph, VT 05060 Telephone: 802-476-2600

#### RUTLAND

200 Asa Bloomer Building Rutland, VT 05701 Wendy Morse, Manager Telephone: 802-786-5837

#### **SPRINGFIELD**

56 Main Street, Suite 101 Springfield, VT 05156 Telephone: 802-885-2167

#### ST. ALBANS

27 Federal Street. Suite 100 St. Albans, VT 05478 Danielle Kane, Manager Telephone: 802-524-6585

#### ST. JOHNSBURY

1197 Main Street, Suite 1 St. Johnsbury, VT 05819 Jane Fortin, Manager Telephone: 802-748-3177

#### VETERANS

VDOL provides Priority of Service for Veterans, and special assistance for Disabled Veterans, at each of our Career Centers.

# VERMONT DEPARTMENT OF

## LABOR RESOURCES

FOR VERMONT **EMPLOYERS** 

